



OFFICE TRANSLATION

## PROTOKOLL FRA

### ORDINÆR GENERALFORSAMLING

Den 31. mai 2024 kl. 13.00 ble det avholdt ordinær generalforsamling i Spir Group ASA, org.nr. 823 843 542 (**Selskapet**), i Dronning Mauds gate 10, 0250 Oslo, Norge.

Generalforsamlingen ble åpnet av styrets leder, Rolv Erik Ryssdal, som opptok fortegnelsen over fremmøte aksjonærer. Til sammen var 95 114 786 av 130 050 352 aksjer representert, tilsvarende 73,14 % jf. Vedlegg 1 til denne protokollen.

Følgende saker ble behandlet:

#### 1. Valg av møteleder

Lars André Gjerdrum ble valgt til å lede generalforsamlingen.

#### 2. Valg av en person til å medundertegne protokollen

Cecilie Brænd Hekneby ble valgt til å medundertegne protokollen.

#### 3. Godkjenning av innkalling og dagsorden

Det ble informert om at innkalling var sendt til alle aksjonærer med kjent adresse den 10. mai 2024.

Innkalling og agenda ble godkjent. Møteleder erklærte generalforsamlingen for lovlig satt.

#### 4. Godkjenning av årsregnskapet og årsberetning for regnskapsåret 2023

Årsregnskapet og årsberetningen for regnskapsåret 2023, sammen med revisors beretning er gjort tilgjengelig på Selskapets hjemmeside, <https://spirgroup.com/investor-relations>.

I samsvar med styrets forslag fattet generalforsamlingen følgende vedtak:

*Årsregnskapet og styrets årsberetning for regnskapsåret 2023 godkjennes. I samsvar med styrets forslag, deles det ikke ut utbytte for regnskapsåret 2023.*

## MINUTES OF

### ANNUAL GENERAL MEETING

On 31 May 2024 at 13:00 CEST, an annual general meeting of Spir Group ASA, reg. no 823 843 542 (the **Company**), was held at Dronning Mauds gate 10, 0250 Oslo, Norway.

The general meeting was opened by the chairperson of the board, Rolv Erik Ryssdal, who recorded the attending shareholders. In total 95,114,786 of 130,050,352 shares were represented, corresponding to 73.14%, cf. Appendix 1 to these minutes.

The following matters were resolved:

#### 1. Election of a chairperson of the meeting

Lars André Gjerdrum was elected to chair the general meeting.

#### 2. Election of a person to co-sign the minutes

Cecilie Brænd Hekneby was elected to co-sign the minutes.

#### 3. Approval of notice and agenda

It was informed that the notice had been sent to all shareholders with known address on 10 May 2024.

The notice and the agenda were approved. The chairperson declared the general meeting lawfully convened.

#### 4. Approval of the annual accounts and the directors report for the financial year 2023

The annual accounts and directors' report for the financial year 2023, together with the auditor's report is made available at the Company's website, <https://spirgroup.com/investor-relations>.

In accordance with the board's proposal, the general meeting adopted the following resolution:

*The annual accounts and directors' report for the financial year 2023 is approved. In accordance with the board's proposal, no dividend is distributed for the financial year 2023.*



## 5. Godtgjørelse til styret

I samsvar med valgkomiteens forslag fattet generalforsamlingen følgende vedtak:

*Styrets forslag til godtgjørelse til styrets medlemmer godkjennes.*

## 6. Godtgjørelse til revisor

I samsvar med styrets forslag fattet generalforsamlingen følgende vedtak:

*Godtgjørelse til revisor for 2023 på NOK 3 259 045 for lovpålagt revisjon godkjennes.*

## 7. Styrevalg

I samsvar med valgkomiteens forslag fattet generalforsamlingen følgende vedtak:

*Rolv Erik Ryssdal (styreleder), Jens Rugseth, Preben Rasch-Olsen og Sigrun Hansen Syverud gjenvelges. I tillegg velges Monica Beate Tvedt inn som nytt styremedlem. Espen Karlsen fortsetter som observatør til styret uten stemmerett.*

*Styrets sammensetning etter styrevalg vil være som følger:*

- Rolv Erik Ryssdal, styreleder
- Jens Rugseth
- Preben Rasch-Olsen
- Sigrun Hansen Syverud
- Monica Beate Tvedt
- Espen Karlsen (observatør)

## 8. Valg av komitémedlemmer

I samsvar med valgkomiteens forslag fattet generalforsamlingen følgende vedtak:

*Valgkomitéen skal bestå av følgende medlemmer:*

- Tor Malmo, leder
- Fredrik Cappelen

## 9. Godtgjørelse til valgkomitéen

I samsvar med styrets forslag fattet generalforsamlingen følgende vedtak:

*Styrets forslag til godtgjørelse til valgkomiteens medlemmer godkjennes.*

## 5. Remuneration to the board of directors

In accordance with the proposal of the nomination committee, the general meeting made the following resolution:

*The board's proposal for remuneration to the members of the board is approved.*

## 6. Remuneration to the auditor

In accordance with the board's proposal, the general meeting made the following resolution:

*Remuneration to the auditor for 2023 of NOK 3,259,045 for statutory audit is approved.*

## 7. Board election

In accordance with the proposal of the nomination committee, the general meeting made the following resolution:

*Rolv Erik Ryssdal (chairperson), Jens Rugseth, Preben Rasch-Olsen and Sigrun Hansen Syverud are re-elected. In addition, Monica Beate Tvedt is elected as a new board member. Espen Karlsen remains an observer to the board without the right to vote.*

*The composition of the board following the board election will be as follows:*

- Rolv Erik Ryssdal, chairperson
- Jens Rugseth
- Preben Rasch-Olsen
- Sigrun Hansen Syverud
- Monica Beate Tvedt
- Espen Karlsen (observer)

## 8. Election of committee members

In accordance with the proposal of the nomination committee, the general meeting made the following resolution:

*The nomination committee shall consist of the following members:*

- Tor Malmo, chairperson
- Fredrik Cappelen

## 9. Remuneration to the nomination committee

In accordance with the proposal of the board, the general meeting made the following resolution:

*The board's proposal for remuneration to the members of the nomination committee is approved.*



## 10. Rapport om godtgjørelse til ledende personer

Styret har i samsvar med allmennaksjeloven § 6-16b og tilhørende forskrift utarbeidet en rapport om lønn og godtgjørelse til ledende personer i Selskapet for regnskapsåret 2023. Rapporten har blitt gjennomgått av Selskapets revisor i samsvar med allmennaksjeloven § 6-16b fjerde ledd og er tilgjengelig på Selskapets hjemmeside <https://spirgroup.com/investor-relations>.

Generalforsamlingen ble bedt om å gi en rådgivende avstemning over rapporten.

Generalforsamlingen avga følgende rådgivende avstemning:

*Rapport om lønn og godtgjørelse til ledende personer i Selskapet for regnskapsåret 2023 godkjennes.*

## 11. Vedtektsendring

I samsvar med styrets forslag fattet generalforsamlingen følgende vedtak:

Punkt 7 i Selskapets vedtekter endres til å lyde som følger:

*Den ordinære generalforsamling skal behandle:*

- *Godkjennelse av årsregnskap og årsberetning, herunder utdeling av utbytte.*
- *Andre saker som i henhold til lov eller Selskapets vedtekter hører under generalforsamlingen.*

*Generalforsamlingen skal holdes i Oslo kommune. Er det av særlige grunner nødvendig, kan generalforsamlingen holdes et annet sted.*

*Aksjeeiere som vil delta i en generalforsamling i Selskapet, skal melde dette til Selskapet innen en frist som angis i innkallingen til generalforsamlingen, og som ikke kan utløpe tidligere enn to virkedager før generalforsamlingen. Styret kan, før det er sendt innkalling til generalforsamlingen, fastsette en senere frist for meldingen. Aksjeeiere som ikke har meldt fra innen fristens utløp, kan nektes adgang.*

*Når dokumenter som gjelder saker som skal behandles på generalforsamlingen, er tilgjengeliggjort for aksjeeierne på Selskapets internettsider, gjelder ikke lovens krav om at dokumentene skal sendes til aksjeeierne. Dette gjelder også dokumenter som etter loven skal inntas i eller vedlegges innkallingen til*

## 10. Report on remuneration of senior executives

The board has in accordance with the Norwegian Public Limited Liability Companies Act section 6-16b prepared a report regarding salary and other remuneration to the Company's executive management for the accounting year 2023. The report has been reviewed by the Company's auditor in accordance with the Norwegian Public Limited Companies Act section 6-16b (4) and is available at the Company's website <https://spirgroup.com/investor-relations>.

The general meeting was asked to cast an advisory vote on the report.

The general meeting casted the following advisory vote:

*The report on remuneration to executive management for the financial year 2023 is approved.*

## 11. Amendment of the articles of association

In accordance with the board's proposal, the general meeting made the following resolution:

Section 7 in the Company's articles of association is amended as follows:

*The annual general meeting shall resolve:*

- *The approval of the annual accounts and annual report, as well as distribution of dividends.*
- *Other matters that the general meeting is required by law or the articles of association of the Company to resolve.*

*The general meeting shall be held in the municipality of Oslo. If it is necessary for special reasons, the general meeting may be held elsewhere.*

*Shareholders who intend to attend a general meeting shall give the Company written notice of their intention within a time limit given in the notice of the general meeting, which cannot expire earlier than two business days before the general meeting. The board may, before notice to the general meeting has been sent, set a later date for such notice. Shareholders, who have failed to give such notice within the time limit, can be denied admission.*

*When documents pertaining to matters which shall be handled at the general meeting have been made available for the shareholders on the Company's website, the statutory requirement that the documents shall be distributed to the shareholders, does not apply. This is also applicable to documents which according to*



generalforsamlingen. En aksjeeier kan likevel kreve å få tilsendt slike dokumenter uten kostander.

statutory law shall be included in or attached to the notice of the general meeting. A shareholder may nonetheless demand to be sent such documents free of charge.

Aksjonærer kan avgi sin stemme skriftlig, herunder ved bruk av elektronisk kommunikasjon, i en periode før generalforsamlingen. Styret kan fastsette nærmere instruks for slik forhåndsstemming. Det skal fremgå av generalforsamlingsinnkallingen hvilke retningslinjer som er fastsatt.

The shareholders may cast their votes in writing, including through electronic communication, in a period prior to the general meeting. The board of directors may establish specific guidelines for such advance voting. It must be stated in the notice of the general meeting which guidelines have been set.

## 12. Styrefullmakt – generell

I samsvar med styrets forslag fattet generalforsamlingen følgende vedtak:

- a) Styret gis fullmakt til å forhøye Selskapets aksjekapital med inntil NOK 520 201,408.
- b) Fullmakten gjelder frem til Selskapets ordinære generalforsamling i 2025, likevel ikke lengre enn til og med 30. juni 2025.
- c) Aksjeeiernes fortrinnsrett til de nye aksjene kan fravikes.
- d) Fullmakten omfatter kapitalforhøyelse mot innskudd i andre eiendeler enn penger og rett til å pådra Selskapet særlige plikter mv.
- e) Fullmakten omfatter kapitalforhøyelse ved fusjon

## 13. Styrefullmakt – incentivordninger

I samsvar med styrets forslag fattet generalforsamlingen følgende vedtak:

- a) Styret gis fullmakt til å forhøye Selskapets aksjekapital med inntil NOK 130 050,352.
- b) Fullmakten kan kun benyttes i forbindelse med Selskapets incentivordninger.
- c) Fullmakten gjelder frem til Selskapets ordinære generalforsamling i 2025, likevel ikke lengre enn til og med 30. juni 2025.
- d) Aksjeeiernes fortrinnsrett til de nye aksjene kan fravikes.
- e) Fullmakten omfatter kapitalforhøyelse mot innskudd i andre eiendeler enn penger og rett til å pådra Selskapet særlige plikter mv.

## 12. Board authorisation - general

In accordance with the board's proposal, the general meeting made the following resolution:

- a) The board is granted an authorization to increase the Company's share capital with up to NOK 520,201.408.
- b) The authorization is valid until the Company's annual general meeting in 2024, but not longer than to and including 30 June 2025.
- c) The shareholders' preferential right to the new may be deviated from.
- d) The authorization does include the right to share capital increase against contribution in kind and the right to incur specific obligations on behalf of the Company.
- e) The authorization includes share capital increases in connection with mergers.

## 13. Styrefullmakt – incentive schemes

In accordance with the board's proposal, the general meeting made the following resolution:

- a) The board is granted an authorization to increase the Company's share capital with up to NOK 130,050.352.
- b) The authorization may only be used in connection with the Company's incentive schemes.
- c) The authorization is valid until the Company's annual general meeting in 2025, but not longer than to and including 30 June 2025.
- d) The shareholders' preferential right to the new shares be deviated from.
- e) The authorization does include the right to share capital increase against contribution in kind and the right to incur



specific obligations on behalf of the Company.

f) Fullmakten omfatter ikke kapitalforhøyelse ved fusjon.

f) The authorization does not include share capital increase in connection with mergers.

#### 14. Styrefullmakt – erverv av egne aksjer

#### 14. Board authorisation – acquisition of treasury shares

I samsvar med styrets forslag fattet generalforsamlingen følgende vedtak:

In accordance with the board's proposal, the general meeting made the following resolution:

a) Selskapets styre tildeles fullmakt til erverv av Selskapets egne aksjer i en eller flere omganger opptil samlet pålydende verdi på NOK 260 100,704. Fullmakten omfatter også avtalepant i egne aksjer.

a) The board of the Company is authorized to acquire treasury shares, in one or more transactions, with a total nominal value of NOK 260,100.704. The authorization also includes agreed pledge in own shares.

b) Den høyeste og laveste kjøpesum som skal betales for aksjene som kan erverves i henhold til fullmakten er henholdsvis NOK 1 og NOK 200. Styret står for øvrig fritt med hensyn til på hvilken måte erverv og avhendelse av egne aksjer skal skje.

b) The highest and the lowest purchase price for the shares that may be acquired pursuant to the authorization is, as the case may be, NOK 1 and NOK 200. The board is otherwise free to determine the manner in which acquisition and disposal of treasury shares shall take place.

c) Fullmakten gjelder frem til Selskapets ordinære generalforsamling i 2025, likevel ikke lengre enn til og med 30. juni 2025.

c) The authorization is valid until the Company's annual general meeting in 2025, but not longer than to and including 30 June 2025.

d) Aksjer ervervet i henhold til fullmakten skal enten slettes ved kapitalnedsettelse i Selskapet, brukes til godtgjørelse til styrets medlemmer, brukes i incentivprogram eller benyttes som vederlagsaksjer i forbindelse med erverv av virksomheter.

d) Shares acquired pursuant to the authorization shall either be deleted by reduction of the share capital, or used in relation to remuneration to the members of the board, in incentive schemes, or as consideration shares in connection with acquisition of businesses.

\* \* \*

\* \* \*

Samtlige beslutninger ble fattet med nødvendig antall stemmer, se Vedlegg 2 til protokollen.

All resolutions were made with the required number of votes, see Appendix 2 to these minutes.

Det forelå ikke ytterligere saker til behandling.

There were no further matters on the agenda.

Generalforsamlingen ble deretter hevet og protokollen signert.

The general meeting was adjourned, and the minutes signed.

\* \* \*

**31. mai 2024 / 31 May 2024**

\_\_\_\_\_  
Lars André Gjerdrum  
Møteleder / Chairperson

\_\_\_\_\_  
Cecilie Brænd Hekneby  
Medundertegner / Co-signer

#### Vedlegg/Appendices:

1. Fortegnelse over fremmøtte aksjeeiere / List of attending shareholders
2. Stemmeprotokoll / Voting protocol

## Total Represented

ISIN:	<u>NO0012548819 SPIR GROUP ASA</u>
General meeting date:	31/05/2024 13.00
Today:	31.05.2024

**Number of persons with voting rights represented/attended : 7**

	Number of shares	% sc
Total shares	130,050,352	
- own shares of the company	2,075	
Total shares with voting rights	130,048,277	
Represented by own shares	16,798,696	12.92 %
Represented by advance vote	62,632,932	48.16 %
<b>Sum own shares</b>	<b>79,431,628</b>	<b>61.08 %</b>
Represented by proxy	15,683,158	12.06 %
<b>Sum proxy shares</b>	<b>15,683,158</b>	<b>12.06 %</b>
<b>Total represented with voting rights</b>	<b>95,114,786</b>	<b>73.14 %</b>
<b>Total represented by share capital</b>	<b>95,114,786</b>	<b>73.14 %</b>

Registrar for the company:

DNB Bank ASA

Signature company:

SPIR GROUP ASA



**DNB Bank ASA**  
Securities services

## Protocol for general meeting SPIR GROUP ASA

ISIN: NO0012548819 SPIR GROUP ASA  
 General meeting date: 31/05/2024 13.00  
 Today: 31.05.2024

Shares class	For	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
<b>Agenda item 1 Election of a chairperson of the meeting</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 2 Election of a person to co-sign the minutes</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 3 Approval of notice and agenda</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 4 Approval of the annual accounts and the directors report for the financial year 2023</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 5 Remuneration to the board of directors</b>						
Ordinær	94,627,286	487,500	95,114,786	0	0	95,114,786
votes cast in %	99.49 %	0.51 %		0.00 %		
representation of sc in %	99.49 %	0.51 %	100.00 %	0.00 %	0.00 %	
total sc in %	72.76 %	0.38 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>94,627,286</b>	<b>487,500</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 6 Remuneration to the auditor</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 7A Board election,the nomination committee proposal in its entirety</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 7B Individual votes-Rolv Erik Ryssdal, chairperson</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 7C Board election,Individual votes-Jens Rugseth.member</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 7D Board election,Individual votes-Preben Rasch-Olsen,member</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786

Shares class	For	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 7E Board election,Individual votes-Sigrun Syverud,member</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 7F Board election,Individual votes-Monica Beate Tvedt,member</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 8A Election of committee members-The nomination committee's proposal in its entirety</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 8B Election of committee members,Tor Malmo, chairperson</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 8C Election of committee members-Fredrik Cappelen,member</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 9 Remuneration to the nomination committee</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 10 Report on remuneration of senior executives</b>						
Ordinær	86,720,113	8,394,673	95,114,786	0	0	95,114,786
votes cast in %	91.17 %	8.83 %		0.00 %		
representation of sc in %	91.17 %	8.83 %	100.00 %	0.00 %	0.00 %	
total sc in %	66.68 %	6.46 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>86,720,113</b>	<b>8,394,673</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 11 Amendment of the articles of association</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 12 Board authorisation - general</b>						
Ordinær	86,232,613	8,882,173	95,114,786	0	0	95,114,786
votes cast in %	90.66 %	9.34 %		0.00 %		
representation of sc in %	90.66 %	9.34 %	100.00 %	0.00 %	0.00 %	
total sc in %	66.31 %	6.83 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>86,232,613</b>	<b>8,882,173</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 13 Board authorisation - incentive schemes</b>						
Ordinær	86,232,613	8,882,173	95,114,786	0	0	95,114,786
votes cast in %	90.66 %	9.34 %		0.00 %		
representation of sc in %	90.66 %	9.34 %	100.00 %	0.00 %	0.00 %	
total sc in %	66.31 %	6.83 %	73.14 %	0.00 %	0.00 %	



Shares class	For	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
<b>Total</b>	<b>86,232,613</b>	<b>8,882,173</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>
<b>Agenda item 14 Board authorisation - treasury shares</b>						
Ordinær	95,114,786	0	95,114,786	0	0	95,114,786
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	73.14 %	0.00 %	73.14 %	0.00 %	0.00 %	
<b>Total</b>	<b>95,114,786</b>	<b>0</b>	<b>95,114,786</b>	<b>0</b>	<b>0</b>	<b>95,114,786</b>

Registrar for the company:

DNB Bank ASA



Signature company:

SPIR GROUP ASA

#### Share information

Name	Total number of shares	Nominal value	Share capital	Voting rights
Ordinær	130,050,352	0.02	2,601,007.04	Yes
<b>Sum:</b>				

#### § 5-17 Generally majority requirement

requires majority of the given votes

#### § 5-18 Amendment to resolution

Requires two-thirds majority of the given votes

like the issued share capital represented/attended on the general meeting

**DNB Bank ASA**  
Securities services