



Ref no:

PIN code:

### Notice of Annual General Meeting

The Annual General Meeting in Sikri Holding ASA will be held on 31 May 2023 at 10:00 CEST, Address: Dronning Mauds gate 10, 0250 Oslo.

The shareholder is registered with the following amount of shares at summons: \_\_\_\_\_ and vote for the number of shares registered per Record Date: 23 May 2023

### Shareholders are encouraged to register attendance, advance votes, proxy or instructions within: 23 May 2023 at 16:00 CEST

#### Advance votes

Advance votes may only be executed electronically, through the Company's website [www.sikrigroup.com/investor-relations](http://www.sikrigroup.com/investor-relations) (use ref no. and pin code above) or through VPS Investor Services (where you are identified and do not need Ref. no. and PIN Code). Chose Corporate Actions - General Meeting, click on ISIN. Investor Services can be accessed either through <https://www.euronextvps.no/> or your account operator.

#### Registration for attendance

Notice of attendance should be registered through the Company's website [www.sikrigroup.com/investor-relations](http://www.sikrigroup.com/investor-relations) or through VPS Investor Services.

For notification of attendance through the Company's website, the reference number and pin code on this form must be stated. In VPS Investor Services chose *Corporate Actions - General Meeting, click on ISIN*. Investor Services can be accessed either through <https://www.euronextvps.no/> or your account operator. If you are not able to register this electronically, you may send by e-mail to [genf@dnb.no](mailto:genf@dnb.no), or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway.

**This is a physical meeting, and we encourage shareholders to either participate by advance votes, proxy or physically.**

Place	Date	Shareholder's signature

#### Proxy without voting instructions for Annual General Meeting of Sikri Group ASA

*Proxy to another individual to vote for your shares.*

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**Proxy should be registered through the Company's website [www.sikrigroup.com/investor-relations](http://www.sikrigroup.com/investor-relations) or through VPS Investor Services.**

For granting proxy through the Company's website, the reference number and pin code on this form must be used. In VPS Investor Services chose *Corporate Actions - General Meeting, click on ISIN*. Investor Services can be accessed either through <https://www.euronextvps.no/> or your account operator. If you are not able to register this electronically, you may send by E-mail to [genf@dnb.no](mailto:genf@dnb.no), or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. If the shareholder is a Company, the signature must be according to the Company's Certificate of Registration. **The Proxy must be dated and signed to be valid.**

**The undersigned:** \_\_\_\_\_

hereby grants (if you do not state the name the proxy holder, the proxy will be given to the Chair of the Board of Directors)

the Chair of the Board of Directors (or a person authorised by him or her), or

\_\_\_\_\_  
(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the Annual General Meeting of Sikri Group ASA on 31 May 2023.

Place	Date	Shareholder's signature (Only for granting proxy)

Ref no:

PIN code:

**Proxy with voting instructions** for Annual General Meeting in Sikri Group ASA

You must use this proxy form to give voting instructions to Chair of the Board of Directors or the person authorised by him or her. For instruction to other than Chair of the Board, give a proxy without voting instructions and agree directly with the proxy holder how voting should be executed.

Proxies with voting instructions can only be registered by DNB, and must be sent to [genf@dnb.no](mailto:genf@dnb.no) (scanned form) or by regular Mail to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The shareholders are asked to send the form so it is received by DNB Bank ASA, Registrars' Department no later than **23 May 2023 at 16:00 CEST**. If the shareholder is a Company, the signature must be according to the Company's Certificate of Registration.

**The Proxy with voting instructions must be dated and signed to be valid.**

**The undersigned:** \_\_\_\_\_

hereby grants the Chair of the Board of Directors (or the person authorised by him or her) proxy to attend and vote for my/our shares at the Annual General Meeting of Sikri Group ASA on 31 May 2023.

The votes shall be exercised in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the Board's and Nomination Committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the Notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2023	For	Against	Abstention
1. Election of a chairman of the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of a person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of notice and agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the annual accounts and the directors report for the financial year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Remuneration to the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Remuneration to the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Board election			
The board's proposal in its entirety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Individual votes			
Rolv Erik Ryssdal, chairperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jens Rugseth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martine Drageset	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sigrun Syverud	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Preben Rasch-Olsen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Espen Karlsen, observer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Election of committee members			
The board's proposal in its entirety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Individual votes			
Tor Malmo, chairperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fredrik Cappelen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Remuneration to the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Report on remuneration of executive personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Amendments of the guidelines for remuneration of executive management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Amendments to the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Board authorisation – general	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Board authorisation – incentive programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Board authorisation – treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place

Date

Shareholder's signature

(Only for granting proxy with voting instructions)